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| Ministry: Ministry of Fisheries and Marine Resources Development | | |
| 1. **Position Title:** Master Fishermen | 1. **Salary Level: 11-10** | 1. **Division:** Fisheries Division |
| 1. **Reports To:** Director of Fisheries | 1. **Direct Reports:** Secretary MFMRD | |
| 1. **Primary Objective of the Position:**   To provide assistance in developing and promoting sustainable fishing technologies and skills. | | |

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| 1. **Position Overview** | | | |
| 9. Financial: Not applicable | | 1. Legal: Fisheries Act, NCS, Maritime Boundary Declaration Act | |
| 11. Internal Stakeholders:   * Permanent Secretary * Fisheries Management Advisor * Director of Fisheries * Head of Units, FD) * Administration * Senior Accountant     To be referred to Manager:   * Assist in Progress report * Assist in Activity plans * Submit trip report | | 12. External Stakeholders:   * Regional & International Organisations (SPC,FFA,WCPFC, FAO) * External Development Partners (NZAid, AUSAid, OFCF, JICA, KOICA, EU, GEF) * Secretaries and Directors, Govt Ministries * CEO/Clerk to Island Councils * Mayor * Councilors * Fisherman Cooperatives * Local Community * NGOs/IGOs   To be referred to Manager   * External assistances | |
| **13. KEY ACCOUNTABILITIES *(Include linkage to KDP, MOP and Divisional Plan)***   * ***KDP/KPA:*** * ***MOP Outcome:*** * ***Divisional/Departmental/Unit Plan:*** | | | |
| **Key Result Area/Major Responsibilities** | **Major Activities/Duties** | | **Performance Measures/Outcomes** |
| Promoting sustainable fishing practices and fisheries development | Coordinate and facilitate all sustainable fishing technologies for a sustainable utilization of marine resources  Responsible for conducting experimental and explanatory fishing trips and any other related coastal fisheries development activities  Responsible for developing appropriate fishing gears  Responsible for repair and maintenance of fishing gear  Reporting of experimental and explanatory fishing either on a quarterly basis or whenever required by the Director of Fisheries  Responsible for keeping an inventory of all fishing gears and equipment for proper record and stock verification purposes  Responsible for fabrication and deployment of fish aggregating devices (FAD) and provide training for FAD fishing technologies  To establish and maintain contacts with overseas suppliers, manufacturers of materials and equipment with SPC master fisherman for technical advice and assistance  Willing to travel on official duty or training to the Outer islands and overseas countries even on short notice and under any circumstances  Shall report directly to his immediate supervisor and Director of Fisheries  Any other duties deemed necessary directed by Director of Fisheries. | | Number of fishing trials conducted  Number of fishing gears developed for sustainable fishing practices.  Fishing gear are well maintained  Number of reports produced  Strong collaboration between the two parties  Number of duty travel made and attended  Number of reports produced  Number of official trips undertaken |

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| **10. Key Challenges** | **11. Selection Criteria** |
| Costly experimental fishing practices | **11.1 PQR (Position Qualification Requirement):**  **Education:**   1. The appointee should possess one of the following:    1. Form 6 or 7 and any certificate in fishing operations and other relevant field.     **Experience**: Prior knowledge of at least 5 years working on fishing vessels, preferable a long line vessel  **Job Training:**  **Prerequisite:** |
| **11.2 Key Attributes (Personal Qualities):**   1. **Knowledge**  * Customer and Personal Service * Leadership and Management * Supervision * Computers literate  1. **Skills:**  * Communication * Reading Comprehension * Social Perceptiveness * Monitoring  1. **Attributes**    * Efficient    * Effective    * Innovative    * Creative    * Approachable    * Cooperative    * Transparent    * hardworking and dedicated    * team work    * physically and mentally fit. |